

**NATIONAL INSTITUTE OF URBAN AFFAIRS (NIUA)**

**NOTICE INVITING TENDER (NIT)**

**Sub:-Request for proposals for providing manpower services requirement**

Sealed proposals separately for technical and commercials are invited from experienced Manpower consultancy/ firms for maintaining the web-based application by posting two IT professionals. Please contact the undersigned for any details or clarifications. The tender document comprising of terms and conditions and technical and commercial Performa is in the following pages which can be downloaded or procured from our office during office hours 9.00 am - 5:30 pm. Last date for submission of proposals strictly in the prescribed Performa is 18<sup>th</sup> January 2012 at 4.00 pm in our office.

R.K.Dahiya  
Systems Analyst

## Terms and Conditions

- 1 The bidder should be a registered Manpower consultancy/IT Company Firm
- 2 The bidder should have its office in NCR
- 3 The bidder should have been maintaining the web-based application at least for the last three years. A certificate is required to be submitted along with the proposal
- 4 The bidder should have at least ten IT professionals on its Roll or have on its roll as temporary professionals supplied for providing such services with other firms
- 5 The bidder should have exposure to ORACLE as well as Microsoft Technology and open source or supplied IT professional manpower to such firms
- 6 The bidder should have developed/maintained at least three applications software during last three years
- 7 **The bidder should be able to provide continuous support for placing two IT professionals. In case he /she leaves in between or his/her performance is not found satisfactory, there should be a suitable replacement of the IT professionals within 30 working days. Failing in both the cases, an amount equivalent to 5% of the maintenance cost valid for the duration of the contract will be charged as penalty.**
8. NIUA has the right to process the proposals even if only one proposal is received.
- 9 The successful bidder will be required to execute a service contract
- 10 The profile of the proposed IT professional should be attached. The skill set of required IT professionals is given in the following page
- 11 The performance bank guarantee will be submitted by the successful bidder equal to the 5% of the maintenance cost valid for the duration of the contract
- 12 The proposals are to be submitted as technical and financial bid in the respective Performa
- 13 NIUA reserves the right to reject any or all the proposals without assigning any reason

## Profile of the IT Professional

### 1. **Senior Programmer:**

**Qualification and Experience:** B.E. / B.Tech/ MCA from a recognized university – Regular courses only Minimum 2-5 years of experience in the IT industry and into application software design, development and testing. Should have experience in implementing large Object Oriented and Service Oriented systems and frameworks. Thorough exposure to various tools involved in the entire life cycle of Object Oriented and Web Applications, and hands-on experience in using the tools for design and development. Experience in participating and conducting technical reviews, mentoring team members, trouble shooting day-to-day issues faced by developers in the team and should have debugging skills in at least one IDE. Should be experienced in implementing SDLC phases and a service oriented mindset for application development is an advantage. Development experience in JDK/JSP/Struts/CSS/ and J2EE, Web technologies, is a must. Experience in various types of testing including black-box, white-box, functional, negative, positive, regression, integration, performance, load, acceptance and compatibility (OS/browser) will be an advantage.

**Responsibilities:** Designing, development, maintenance and testing of applications for large-scale distributed systems (3 - tier / n - tier and Web based applications), testing, test case preparation and code review. Suggest and implement solutions which should be scalable, feasible, cost-effective and maintainable. Should have a mindset to work under an environment where tools / applications from Open source are highly encouraged.

### 2. **Software Developer**

**Qualification and Experience:** B.E/ B.Tech/ MCA from recognized university with 2yrs of hands on recent experience in JDK/JSP/Struts/Hibernate/CSS and J2EE related technologies, exposure to Drupal & PHP is an added advantage. Good Knowledge of Oracle database and capable of using any other open source Database.

**Responsibilities:** Development of web-based applications using J2EE related technologies. Deployment of the applications to test and production environment. Technical Support of the applications developed.

**Performa of the technical bid**

1 Name of the Company\_\_\_\_\_

2 Status (Private/PSU/Others\_\_\_\_\_

3 Date of Establishment\_\_\_\_\_ Present Manpower\_\_\_\_\_

4 List of Organizations where application software is being maintained

- i. -----
- ii. -----
- iii. -----

5 Profile of Chief Executive of the Company

6 Details of application software developed by the Company

- i. -----
- ii. -----
- iii. -----

7 Details of bank account

Bank Name	Bank A/C NO
Branch Name	Branch Telephone No
Branch Address	
Account Type (SB/CA/Cash Credit)	
Bank Code (9 digit code number of bank & branch)	

8 PAN No.\_\_\_\_\_

9 This is confirmed that the Company is fully experienced and shall execute the scope of work.

Authorized Signature with seal  
Contact No  
E-mail id

### Performa for Commercial Bid

Sl.No.	Particulars	Amount in (Rs.) (Inclusive of all taxes)
1.	Cost of maintenance for first year (Total figure in words)	
2	Cost of maintenance for second year (if required) (Total figure in words)	

No correction/over writing/misprinting/addition is allowed in cost indicated in figures and words. The cost given in words will be taken in to consideration if the cost given in figures is overwritten or mismatched.

#### Payment Terms

The maintenance cost will be paid on monthly basis at the end of month against the bill which will be submitted by the bidder and duly verified by the NIUA after deducting the applicable taxes.

Authorized Signature with Seal

Contact No.

E-mail id